

Our company Direction has always fostered a quality - oriented corporate culture, as they firmly believe that high quality products and services can only be achieved thanks to the joint effort of all the people working in and for the Company, thus assuring improvement in the company organization and, consequently, cost reduction. Furthermore, they consider Occupational Health and Safety as one of the most crucial aspects of their activities and duties, and the results attained in terms of workplace accidents and risk reductions are very significant. They are also aware that Corporate success is closely linked to the achievement and continuous improvement of very high standards in the field of Environmental protection.

Thanks to the Management System adopted, which combines the UNI EN ISO 9001 (Quality) and UNI EN ISO 14001 (Environment) Standards requirements with our Corporate Policy, the company Direction hereby expresses their commitment to:

- ✓ **assuring Customer satisfaction, by meeting all their needs and providing them with high quality products and services, and guaranteeing highly innovative products, which are always compliant with any relevant standards in force;**
- ✓ **complying with all applicable laws, codes and regulations concerning health, safety and environmental protection;**
- ✓ **continuous improvement in the field of environmental protection, pollution prevention, workers' health and safety safeguard, workplace accidents and injury prevention, products and processes enhancement**

Aimed at achieving the goal of continuous improvement with utmost efficiency, the company Direction:

- ✓ **will define its goals and targets on a yearly basis, in order to keep the commitments set forth in the Corporate Policy and in line with the industrial/business plan, ensuring processes control and continuous improvement;**
- ✓ **will comply with any provisions provided for by the law and applicable standards, by developing, implementing, monitoring and improving their own Management Systems;**
- ✓ **will identify, govern, control and reduce potential risks and dangers for workers, as well as significant environmental impacts resulting from the company activities, always bearing in mind the nature of their production processes and financial needs, by defining responsibilities and inter-functional mutual relations.**

Furthermore, the company Direction will establish the following policy principles in terms of quality, environment and safety, with the aim of setting out the goals to be pursued:

- ✓ promoting and requiring, at each level of the organization, everyone within their own responsibilities and competences:
  - awareness of the importance of meeting the System requirements and increasing the staff skills and motivation, in order to ensure efficient and effective performances in all of the processes;
  - sense of responsibility in terms of environmental protection;
  - a way of doing business, which takes care of their own health and safety and that of the other people concerned.
- ✓ involving sub-contracting companies cooperating with the Company in order to share the same standards, in terms of quality, environmental protection, health and safety safeguard, set forth in this company Policy;
- ✓ increasing Corporate competitiveness by reducing running costs as well as improving the Organization efficiency and efficacy.
- ✓ ascertaining the results /impacts of the activities carried out by the Company on the environment, through in-depth analysis of necessary natural resources, relevant environmental aspects, the use of equipment and hazardous substances.

Aimed at pursuing the above-mentioned goals, the company Direction commits itself to:

- ✓ manage, monitor and modify processes, according to any development at organizational, technological, legislative and regulatory levels, by updating their Management System and assuring its continuous compliance with any relevant standard requirements;
- ✓ plan, manage and check products and processes, making sure quality requirements are met, promptly detecting and fixing any product and service non-conformity and implementing any necessary corrective actions in order to prevent them from occurring again;
- ✓ encourage Suppliers to implement an appropriate quality management system, by involving them in the identification and analysis of the causes of non-conformities and in the definition of actions/measures aimed at preventing or reducing their occurrence, by periodically checking their implementation and verifying their outcome together with the suppliers;
- ✓ improve the waste management activity, by encouraging their reuse and/or recycling rather than their disposal;
- ✓ effectively using the natural resources which are necessary in production processes, such as electrical energy and water, by promoting activities aimed at reducing consumption;
- ✓ periodically monitoring the application of any relevant laws and regulations on safety, with the direct involvement of the staff in charge, by reviewing risks assessment based on any new law obligations or analyzing accidents and non-accidental events, with the goal of preventing and reducing injuries and illness.
- ✓ circulate information and promote the training of staff (at all levels) about the culture of quality and the prevention and protection of the environment, as well as the health and safety of all the parties involved;

Tecnowind hereby agrees to make this Policy known to all its employees and collaborators by affixing it in the company premises and to make the Corporate Policy public to the outside, by posting it on our company web-site and releasing to whoever may request it.

The Company Direction considers the implementation of an efficient Management System as a responsibility for the whole organization, and asks the staff, at all levels, to comply with this Policy. Therefore abiding to what has been set forth in the Management System, within their respective functions and responsibilities, always taking into account that product **QUALITY**,

employee **SAFETY, ENVIRONMENTAL** protection and people's **HEALTH**, can be attained only by those 'who do' and not by those 'who supervise'.